

## Declaration of Commitment of BCAM – Basque Center for Applied Mathematics to the European Charter for Researchers and to the Code of Conduct for the Recruitment of Researchers

The Basque Center for Applied Mathematics (BCAM), having examined the general principles contained in the Commission Recommendation of March 11<sup>th</sup>, 2005 on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support to this recommendation.

In accordance with its internal policies, BCAM commits itself to follow the principles laid out in the document in its human resources policy as well as in its selection processes

By adhering to this recommendation, BCAM wishes to create an adequate framework for all its researchers, to improve the conditions for the incorporation of researchers ant to contribute to enhance the attractiveness of the research career in the European Research Area,

Signed in Bilbao, December 17th, 2008

Scientific Director

BCAM - Basque Center for Applied Mathematics

